



Moncler S.p.A.

Registered Office in Milan (Italy), Via Stendhal, no. 47, 20144
Share Capital Euro 54,961,190.80 fully paid-in
Companies' Register of Milan, taxpayer's code and VAT number 04642290961
Economic and Administrative Repertory number 1763158

ORDINARY SHAREHOLDERS' MEETING HELD ON 16th APRIL 2025

Summary account of the votes on the items of the agenda
pursuant Article 125-*quater*, paragraph 2, of the Legislative Decree 58/1998

Item 1 of the agenda

1. Financial Statements for the Fiscal Year as of 31 December 2024 and allocation of the Fiscal Year operating result:

1.1 Approval of the Financial Statements for the Fiscal Year as of 31 December 2024 accompanied by the Management Report of the Board of Directors, the Report of the Board of Statutory Auditors and the Report of the Auditing Firm. Presentation of the Consolidated Financial Statements as of 31 December 2024 including the consolidated sustainability statement pursuant to Legislative Decree no. 125/2024. Related and consequent resolutions;

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
Votes for	207,250,795	99.4518%
Votes Against	609,568	0.2925%
Abstentions	498,851	0.2394%
No votes	33,987	0.0163%
Total Voting Rights	208,393,201	100.0000%

1.2 Allocation of the results of the Fiscal Year. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
Votes for	208,322,762	99.9662%
Votes Against	24,180	0.0116%
Abstentions	12,272	0.0059%
No votes	33,987	0.0163%
Total Voting Rights	208,393,201	100.0000%

Item 2 of the agenda

2. Report on Moncler's Policy regarding remuneration and fees paid, pursuant to Art. 123-ter of Legislative Decree no. 58/1998 and Art. 84-quater of Consob Regulation no. 11971/1999:

2.1 Binding resolution on the first Section regarding remuneration policy pursuant to Art. 123-ter, paragraph 3, of Legislative Decree no. 58/1998. Related and consequent resolutions;

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
Votes for	186,133,438	89.3184%
Votes Against	21,419,108	10.2782%
Abstentions	806,668	0.3871%
No votes	33,987	0.0163%
Total Voting Rights	208,393,201	100.0000%

2.2 Non-binding resolution on the second Section regarding fees paid pursuant to Art. 123-ter, paragraph 4, of Legislative Decree no. 58/1998. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
Votes for	186,909,646	89.6908%
Votes Against	20,076,316	9.6339%
Abstentions	1,373,252	0.6590%
No votes	33,987	0.0163%
Total Voting Rights	208,393,201	100.0000%

Item 3 of the agenda

3. Authorization to the purchase and disposal of treasury shares pursuant to and in accordance with Articles 2357 and 2357-ter of the Italian Civil Code, Art. 132 of the Legislative Decree no. 58/1998 and Art. 144-bis of Consob Regulation no. 11971/1999, after revocation, for the portion not implemented, of the resolution on the authorization approved by the Ordinary Shareholders' Meeting on 24 April 2024. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
Votes for	206,543,200	99.1123%
Votes Against	1,781,966	0.8551%
Abstentions	34,048	0.0163%
No votes	33,987	0.0163%
Total Voting Rights	208,393,201	100.0000%

Item 4 of the agenda

4. Appointment of the Board of Directors:

4.1 Determination of the number of members of the Board of Directors;

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
Votes for	208,136,838	99.8770%
Votes Against	227,704	0.1093%
Abstentions	12,272	0.0059%
No votes	16,387	0.0078%
Total Voting Rights	208,393,201	100.0000%

4.2 Determination of the duration of the appointment of the Board of Directors;

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
Votes for	207,672,159	99.6540%
Votes Against	692,383	0.3322%
Abstentions	12,272	0.0059%
No votes	16,387	0.0079%
Total Voting Rights	208,393,201	100.0000%

4.3 Possible authorizations pursuant to Art. 2390 of the Italian Civil Code;

In consideration of the absence of shareholders' resolutions, the Shareholders' Meeting was not called upon to deliberate on the proposal for authorisations pursuant to Art. 2390 of the Italian Civil Code.

4.4 Appointment of the members of the Board of Directors;

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
List no. 1 ⁽¹⁾	121,627,659	58.3645%
List no. 2 ⁽²⁾	85,739,150	41.1430%
Votes Against	399,857	0.1919%
Abstentions	488,726	0.2345%
No votes	137,809	0.0661%
Total Voting Rights	208,393,201	100.0000%

- (1) List submitted by the shareholder Double R S.r.l., owning a shareholding representing 16.87% of Moncler's share capital.
- (2) List submitted by a group of asset management companies and domestic and international institutional investors, owning in aggregate a shareholding representing 1.5% of Moncler's share capital.

List of the appointed candidates as members of the Board of Directors

The Board of Directors, which will remain in office for the financial years 2025-2026-2027, is the following:

	Independent ⁽¹⁾	LIST
Remo Ruffini		1
Marco De Benedetti		1
Robert Philippe Eggs		1
Luciano Santel		1
Alexandre Arnault		1
Bettina Fetzer	✓	1
Alessandra Gritti	✓	1
Diva Moriani		1
Sue Nabi	✓	1
François-Henry Bennahmias	✓	1
Geoffroy van Raemdonck	✓	1
Gabriele Galateri di Genola		1
Maria Sharapova	✓	1
Cesare Conti	✓	2
Anna Zanardi	✓	2

(1) Indicated as independent pursuant to Art. 147-ter, paragraph 4, and 148, paragraph 3 of the Legislative Decree no. 58/1998 and to art. 2 of the Corporate Governance Code.

4.5 Determination of the remuneration of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 208,393,201 equal to 75.833 % of the no. 274,805,954 shares representing the share capital.

The voting result was the following:

Vote result

	no. shares	%
Votes for	207,081,822	99.3707%
Votes Against	1,265,117	0.6071%
Abstentions	12,275	0.0059%
No votes	33,987	0.0163%
Total Voting Rights	208,393,201	100.0000%