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DOW JONES SUSTAINABILITY INDICES WORLD AND EUROPE: MONCLER GROUP TOPS THE TEXTILES, APPAREL & LUXURY GOODS INDUSTRY FOR THE SIXTH CONSECUTIVE YEAR

CONFIRMED WITH THE HIGHEST AAA RATING FROM MSCI ESG RESEARCH

Milan, 23 December 2024 – For the sixth consecutive year, Moncler Group is confirmed in the Dow Jones Sustainability Indices World and Europe, maintaining the top rank in the ‘Textiles, Apparel & Luxury Goods’ sector with the highest score (90/100) in the S&P Global Corporate Sustainability Assessment, as of October 17th, 2024.

For the second consecutive year, Moncler Group received the highest AAA rating in the MSCI ESG Ratings assessment by MSCI ESG Research.

The Dow Jones Sustainability Index is a gold standard for corporate sustainability at a worldwide level and a trusted reference standard for investors who include sustainability considerations in the decision-making process of their investments. The index includes the leading sustainability-driven companies based on economic, environmental and social responsibility criteria, which are analyzed by S&P Global, one of the world’s foremost providers of credit ratings, benchmarks and analytics who conducts the assessment of more than 13,000 companies.

MSCI ESG Research, a prestigious international benchmark, provides sustainability ratings on global public and a few private companies on a scale of AAA to CCC, according to exposure to industry-specific ESG risks and the ability to manage those risks relative to peers.

“We’re proud to be included in the Dow Jones Sustainability Indices World and Europe, with the highest score in our sector for the sixth consecutive year and to have the highest AAA rating confirmed once again by MSCI ESG Research. These recognitions reflect the dedication and commitment of our teams and partners, reinforcing our determination and awareness that this collective effort must not slow down.

Our journey continues and while we celebrate these achievements, we remain focused on continuous progress” comments Remo Ruffini, Chairman and CEO of Moncler S.p.A.

Every year Moncler Group reports on its sustainability performances and targets in the Consolidated Non-Financial Statement. Moncler Group’s Strategic Sustainability Plan 2020-2025 focuses on five strategic drivers: climate action, circular economy, fair sourcing, enhancing diversity, and giving back to local communities.

Moncler Group’s achievements in 2023

- 100% of electricity used at own directly operated corporate sites worldwide (production sites, offices, logistic hub and stores) from renewable sources
- Carbon neutrality maintained at own directly operated corporate sites worldwide (production sites, offices, logistic hub and stores) from 2021
- 100% of nylon scraps from own direct sites recycled. Recycling extended to Moncler external outerwear production network, reaching 55% of total outerwear nylon scraps
- Over 25% of yarns and fabrics used in 2023 collections made with “preferred”¹ raw materials with the goal of reaching 50% by 2025 (7% in 2022)
- Over 40% of nylon used in 2023 collections coming from recycled materials (15% in 2022)
- Eliminated single-use virgin plastic from fossil origin
- 100% logistic packaging made with “preferred”¹ raw materials

¹ Materials that aim to deliver reduced impacts compared to the conventional equivalents used by the Moncler Group (for example recycled, organic, or certified according to specific standards).

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- Key raw materials traced, also enabling more precise assessment and management of CO₂ emissions, biodiversity, water and social impacts of sourcing
- Continued energy assessment program to support key suppliers in defining solutions to reduce energy consumption and related CO₂ emissions
- Supported projects dedicated to regenerative farming practices within the cotton and wool supply chains, with mitigation effects on both the impact on biodiversity and greenhouse gas emissions
- 69% women in total workforce and 51% women in management
- Moncler kindergarten for the employees' children of the production hub in Romania, offering innovative education according to the Reggio Children approach
- 3.6 million euros invested to support local communities, +33% vs 2022
- ~140,000 people most in need protected from the cold over the last seven years (2017-2023)

Commitments to the future – The Sustainability Plan 2020-2025

The Sustainability Plan focuses on five strategic drivers: climate action, circular economy, fair sourcing, enhancing diversity, and giving back to local communities.

The plan includes Greenhouse gas (GHG) science-based targets, the commitment to reach Net Zero by 2050, the recycling of nylon production fabric scraps at Group sites and supply chain, the use in the collections of 50% of yarns and fabrics from lower impact materials by 2025 (recycled, organic or from regenerative agriculture, or certified following specific standards).

The Sustainability Plan also targets the traceability of raw materials and the continuous improvement of social and environmental standards throughout the supply chain through close collaboration with our business partners. Moreover, the plan encompasses dedicated internal and external awareness-raising initiatives aimed at fostering and enhancing diversity while promoting an ever more inclusive culture, in addition to obtaining the Equal Pay certification. Moncler Group is further committed to supporting local communities through impactful social projects and to protecting the most vulnerable children and families from the cold.

The full Sustainability Plan is available at the following link:

<https://www.monclergroup.com/en/sustainability/strategy/sustainability-plan>

With its brands Moncler and Stone Island, the latter acquired in March 2021, Moncler Group represents the expression of a new concept of luxury. True to its philosophy “Beyond Fashion, Beyond Luxury”, the Group strategy is centered on experience, a strong sense of purpose and belonging to a community while taking inspiration from the worlds of art, culture, music, and sports. Alongside supporting the individual brands by sharing corporate services and knowledge, Moncler Group aims to maintain its brands’ strong independent identities based on authenticity, constant quest for uniqueness, and formidable ties with their consumer’s communities. Operating in all key international markets, the Group distributes its brands’ collections in more than 70 countries through directly operated physical and digital stores as well as selected multi-brand doors, department stores and e-tailers.

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