

COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS
Table no. 1 of Scheme 7 of Annex 3A to Regulation no. 11971/1999

		BOX 1						
		"2020 Performance shares plan"						
		Financial instruments other than stock options						
Name and surname or category	Office	<u>Section 1</u> Instruments relating to plans, currently valid, approved on the basis of previous shareholders' meeting resolution						
		Date of shareholders' meeting resolution	Type of financial instrument	Number of financial instruments	Assignment date	Potential purchase price of the financial instrument	Market value at the time of assignment	Vesting period
Remo Ruffini	Chairman and Chief Executive Officer	11/06/2020	Ordinary Moncler S.p.A. shares	140.845	14/06/2021 "BoD / cb"		57,12	2021-2023
Luciano Santel	Executive Director	11/06/2020	Ordinary Moncler S.p.A. shares	120.265	05/06/2020 "cb" 11/06/2020 "BoD"		33,65	2020-2022
Roberto Eggs	Executive Director	11/06/2020	Ordinary Moncler S.p.A. shares	120.265	05/06/2020 "cb" 11/06/2020 "BoD"		33,65	2020-2022
				17.794	14/06/2021 "BoD / cb"		57,12	2021-2023
Managers with Strategic Responsibilities	2	11/06/2020	Ordinary Moncler S.p.A. shares	120.265	05/06/2020 "cb" 11/06/2020 "BoD"		33,65	2020-2022
	1			46.263	14/06/2021 "BoD / cb"		57,12	2021-2023
Key People	69 ⁽¹⁾	11/06/2020	Ordinary Moncler S.p.A. shares	732.892	05/06/2020 "cb" 11/06/2020 "BoD"		33,65	2020-2022
	49 ⁽²⁾			209.681	14/06/2021 "BoD / cb"		57,12	2021-2023

(1) Of which 2 consultants, 43 Executives and 24 Managers.

(2) Of which 4 consultants, 29 Executives and 16 Managers.

		BOX 1						
		"2022 Performance shares plan"						
		Financial instruments other than stock options						
Name and surname or category	Office	Section 2 New assignment instruments based on the resolution of: <input checked="" type="checkbox"/> the Board of Directors to propose to the Shareholders' Meeting <input type="checkbox"/> the competent corporate body for the implementation of the Shareholders' meeting resolution.						
		Date of shareholders' meeting resolution	Type of financial instrument	Number of financial instruments	Assignment date	Potential purchase price of the financial instrument	Market value at the time of assignment	Vesting period
Remo Ruffini	Chairman and Chief Executive Officer	21/04/2022	Ordinary Moncler S.p.A. shares	126.335	26/04/2022 "rc" 04/05/2022 "BoD"		47,26	2022-2024
Luciano Santel	Executive Director	21/04/2022	Ordinary Moncler S.p.A. shares	80.225	26/04/2022 "rc" 04/05/2022 "BoD"		47,26	2022-2024
Roberto Eggs	Executive Director	21/04/2022	Ordinary Moncler S.p.A. shares	80.225	26/04/2022 "rc" 04/05/2022 "BoD"		47,26	2022-2024
Managers with Strategic Responsibilities	2	21/04/2022	Ordinary Moncler S.p.A. shares	80.226	26/04/2022 "rc" 04/05/2022 "BoD"		47,26	2022-2024
Key People	80 ⁽¹⁾	21/04/2022	Ordinary Moncler S.p.A. shares	561.919	26/04/2022 "rc" 04/05/2022 "BoD"		47,26	2022-2024

(1) Of which 2 consultants, 58 Executives and 20 Managers.