

**ORDINARY SHAREHOLDERS' MEETING HELD ON 21 APRIL 2022**

**Summary account of the votes on the items of agenda  
pursuant to article 125-*quarter*, paragraph 2, of Legislative Decree No. 58 of  
February 24, 1998**

**Item 1 of the agenda**

**1. Financial Statements for the fiscal year as of December 31, 2021 and allocation of the Fiscal Year profits:**

**1.1 approval of the Financial Statements for the fiscal year as of December 31, 2021 accompanied by the Management Report of the Board of Directors, the Report of the Board of Statutory Auditors and the Report of the Auditing Firm. Presentation of the Consolidated Financial Statements as of December 31, 2021. Presentation of the Consolidated non-Financial Statements prepared in accordance with Legislative Decree no. 254/16; Related and consequent resolutions;**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

**Vote result**

	no. shares	% present Capital
<b>Votes for</b>	204,774,220	99.515%
<b>Votes Against</b>	24,267	0.012%
<b>Abstentions</b>	667,582	0.324%
<b>No votes</b>	306,035	0.149%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>

**1.2 allocation of the Fiscal Year profits. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

**Vote result**

	no. shares	% present Capital
<b>Votes for</b>	204,741,970	99.499%
<b>Votes Against</b>	517,360	0.251%
<b>Abstentions</b>	206,739	0.100%
<b>No votes</b>	306,035	0.149%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>

## Item 2 of the agenda

**2. Report on the policy regarding remuneration and fees paid of Moncler, drawn up pursuant to Art. 123-ter, of the Legislative Decree of February 24, 1998 no. 58 and of Art. 84-quater of Consob Regulation No. 11971/1999:**

**2.1 Binding resolution on the first section relating to the remuneration policy, drawn up pursuant to Art. 123-ter, paragraph 3, of the Legislative Decree of February 24, 1998 no. 58; Related and consequent resolutions;**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

### Vote result

	no. Shares	% present Capital
<b>Votes for</b>	182,486,243	88.684%
<b>Votes Against</b>	21,916,436	10.651%
<b>Abstentions</b>	1,063,390	0.517%
<b>No votes</b>	306,035	0.149%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>

**2.2 Non-binding resolution on the second section relating to the fees paid, drawn up pursuant to Art. 123-ter, paragraph 4, of the Legislative Decree of February 24, 1998 no. 58; Related and consequent resolutions;**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

### Vote result

	no. shares	% present Capital
<b>Votes for</b>	134,644,786	65.434%
<b>Votes Against</b>	69,715,583	33.880%
<b>Abstentions</b>	1,105,700	0.537%
<b>No votes</b>	306,035	0.149%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>

### Item 3 of the agenda

**3. Authorization to the purchase and disposal of treasury shares pursuant to Artt. 2357, 2357-ter of the Italian Civil Code, Art. 132 of the Legislative Decree no. 58/1998 and Art. 144-bis of the CONSOB Regulation adopted with Resolution no. 11971 of May 14, 1999, after revocation, for the portion not implemented, of the resolution on the authorization approved by the ordinary Shareholders' Meeting on April 22, 2021. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

#### Vote result

	no. shares	% present Capital
<b>Votes for</b>	204,287,268	99.278%
<b>Votes Against</b>	877,514	0.426%
<b>Abstentions</b>	220,287	0.107%
<b>No votes</b>	387,035	0.188%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>

**Results for the purpose of verifying the effectiveness of the approval, by applying the so-called "whitewash procedure" in compliance with the exemption provided for by art. 44-bis, paragraph 2 of Consob Regulation on Issuers.**

Shares present at the meeting when the vote was opened no. 151,170,152\* equal to 55.236% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

#### Vote result

	no. shares	% present Capital
<b>Votes for</b>	149,685,316	99.018%
<b>Votes Against</b>	877,514	0.580%
<b>Abstentions</b>	220,287	0.146%
<b>No votes</b>	387,035	0.256%
<b>Total shares</b>	<b>151,170,152</b>	<b>100.000%</b>

\* After deducting the shares held by Double R S.r.l. and Remo Ruffini (equal to a total of 54,601,952 ordinary shares).

#### **Item 4 of the agenda**

#### **4. Appointment of the Board of Directors:**

#### **4.1 Determination of the number of members of the Board of Directors;**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

#### **Vote result**

	<b>no. shares</b>	<b>% present Capital</b>
<b>Votes for</b>	205,042,267	99.645%
<b>Votes Against</b>	216,063	0.105%
<b>Abstentions</b>	207,739	0.101%
<b>No votes</b>	306,035	0.149%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>

#### **4.2 Determination of the duration of the appointment of the Board of Directors;**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

#### **Vote result**

	<b>no. shares</b>	<b>% present Capital</b>
<b>Votes for</b>	204,866,221	99.560%
<b>Votes Against</b>	353,702	0.172%
<b>Abstentions</b>	246,146	0.120%
<b>No votes</b>	306,035	0.149%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>

#### 4.3 Appointment of the members of the Board of Directors;

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

	no. shares	% present capital
<b>List no. 1</b> <sup>(1)</sup>	168,732,944	82.000%
<b>List no. 2</b> <sup>(2)</sup>	35,842,917	17.419%
<b>Votes against</b>	67,861	0.033%
<b>Abstentions</b>	918,247	0.446%
<b>No votes</b>	210,135	0.102%
<b>Total shares</b>	<b>205.772.104</b>	<b>100.000%</b>

- (1) List submitted by the shareholder Double R S.r.l. (formerly Ruffini Partecipazioni S.r.l.), owning a shareholding representing 19.9% of Moncler's share capital.
- (2) List submitted by a group of asset management companies and domestic and international institutional investors, owning in aggregate a shareholding representing 1,15869% of Moncler's share capital.

#### List of the appointed candidates as members of the Board of Directors

The Board of Directors, which will remain in office for the financial years 2022-2023-2024, is the following:

	Independent <sup>(1)</sup>	LIST
<b>Remo Ruffini</b>		1
<b>Diva Moriani</b>	✓	1
<b>Carlo Rivetti</b>		1
<b>Alessandra Gritti</b>	✓	1
<b>Marco De Benedetti</b>		1
<b>Jeanne Jackson</b>	✓	1
<b>Maria Sharapova</b>	✓	1
<b>Bettina Fetzer</b>	✓	1
<b>Robert P. Eggs</b>		1
<b>Luciano Santel</b>		1
<b>Gabriele Galateri di Genola</b>	✓	1
<b>Guido Pianaroli</b>	✓	2

(1) Indicated as independent pursuant to Art. 147-ter, paragraph 4, and 148, paragraph 3 of the Legislative Decree no. 58/1998 and the Listed Companies' Corporate Governance Code.

**4.4 Appointment of the Chairman;  
4.5 Appointment of the Vice Chairman;**

In the absence of proposals from the shareholders, the identification of the Chairman and ViceChairman was delegated, in accordance with the provisions of the Italian Civil Code, to the newly elected Board of Directors, which appointed Remo Ruffini as Chairman and Marco De Benedetti as Vice-Chairman.

**4.6 Determination of the remuneration of the members of the Board of Directors.**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

**Vote result**

	no. shares	% present Capital
<b>Votes for</b>	110,070,270	53.491%
<b>Votes Against</b>	94,378,078	45.865%
<b>Abstentions</b>	1,017,721	0.495%
<b>No votes</b>	306,035	0.149%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>

**Item 5 of the agenda**

**5. Incentive plan on ordinary shares of Moncler S.p.A., named “Performance Shares Plan 2022”, reserved to executive directors, employees and/or collaborators and/or consultants of Moncler and of its subsidiaries. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 205,772,104 equal to 75.186% of the no. 273,682,790 shares with voting rights.

The voting result was the following:

**Vote result**

	no. shares	% present Capital
<b>Votes for</b>	146,289,394	71.093%
<b>Votes Against</b>	57,215,802	27.805%
<b>Abstentions</b>	1,879,873	0.914%
<b>No votes</b>	387,035	0.188%
<b>Total shares</b>	<b>205,772,104</b>	<b>100.000%</b>