# MONCLER: MORE THAN 65 YEARS OF UNIQUE HERITAGE







# **VALUES AND PURPOSE**

PUSH FOR HIGHER PEAKS BRING OTHER VOICES IN EMBRACE CRAZY KEEP WARM PLAN BEYOND TOMORROW

EMBRACE THE EXTRAORDINARY AND DISCOVER THE GENIUS WITHIN

## **BUSINESS OUTLOOK AND STRATEGY**

Considering the seriousness of the current situation regarding the economic and social impacts of the coronavirus Covid-19 and the uncertainty on its duration, it is difficult today to forecast the effects of this pandemic on fiscal year 2020. Moncler has demonstrated over time its ability to react to changing scenarios. The management has promptly taken all measures to protect the business, but believes that the persistence of this circumstance along with the high degree of uncertainty regarding its evolution, will negatively affect the results of the 2020 financial year.

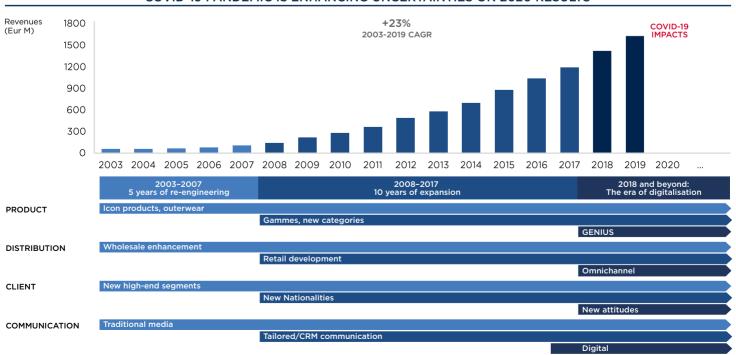
Moncler management confirms that the Group's strategy, also for the year 2020, will be implemented on the basis of the following lines with a reinforced focus on digital.

STRENGHTENING THE BRAND	DIFFUSION OF A STRONG DIGITAL CULTURE	FOCUS ON CLIENTS IN AN OMNICHANNEL APPROACH
SUSTAINABLE BUSINESS DEVELOPMENT IN LINE WITH ITS FOUNDING VALUES	SELECTIVE EXPANSION OF PRODUCT CATEGORIES	INTERNATIONAL DEVELOPMENT AND CONSOLIDATION OF KEY MARKETS

#### **COVID-19 ACTIONS**

Remote working. Since July, Moncler people started to gradually resume working at HQs. A stringent protocol has been adopted to protect the health & safety of all employees, including also the offer of swabs and serological tests. Bikes available to employees at HQ in Milan to encourage individual transportation for reaching the workplace. Continued the production of surgical masks for Moncler's employees and for the community PEOPLE Remuneration. Same Same level of salary guaranteed to all our people worldwide even if currently not working. Implemented application for government benefits. CEO waived its 2020 compensation. Executives renounced their variable compensation Communication. Focus on digital with increased attention to Moncler's values. 7 Moncler Fragment Hiroshi Fujiwara launch with phygital event on Weibo. First day Moncler reached a record of 32m viewers, ranking number 1 on luxury brands livestreaming on Weibo **BRAND AND CLIENTS** Clients. Implementation of actions supporting clients' loyalty and engagement, in particular for those customers who were exclusively or largely buying while travelling abroad before Covid-19 outbreak and are now making their purchases domestically (new locals) Core projects. Digital and e-commerce remain Moncler's priority projects. E-commerce internalisation starting in October in US and Canada. New head of engagement and digital innovation in place OPEX AND CAPEX Inventories. To preserve Brand's integrity, management immediately acted to reduce inventories by cutting OtB for FW20. SS20 excess of inventories entirely written-down Rents. Discussions with landlords is giving positive signs Rigour. Cash is king is today more important than ever. Moncler has always been managed to safeguard Brand's health and cash generation. This rigour is even stronger today and would support the Group to weather current storm CASH Signed a sustainability-linked revolving credit facility for a maximum amount of 400 million euros

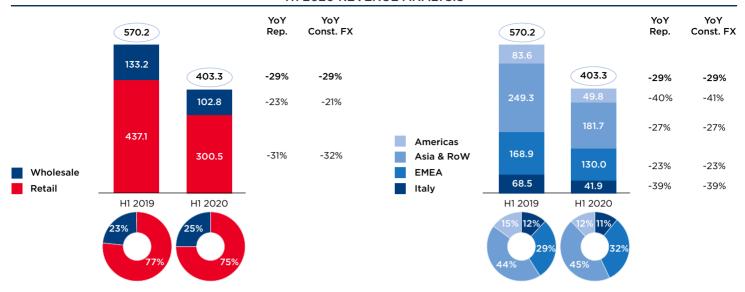
## COVID-19 PANDEMIC IS ENHANCING UNCERTAINTIES ON 2020 RESULTS



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### H1 2020 REVENUE ANALYSIS



#### 2017-2020 FINANCIAL RESULTS: KEY HIGHLIGHTS

Eur m	FY 2	2017	FY 2	018	FY 2	2019	H1 2019	)*	H1 202	0*
Revenues		100.0%	1,420.1	100.0%	1,627.7	100.0%	570.2	100.0%	403.3	100.0%
YoY performance	+15	5%	+19%		+15%		+16%		-29%	
by distribution channe	I						 			
Retail Wholesale	892.4 301.3	75% 25%	1,086.5 333.6	77% 23%	1,256.9 370.8	77% 23%	437.1 133.2	77% 23%	300.5 102.8	75% 25%
by geographical area										
Italy EMEA (excl. Italy) Asia & Row Americas	149.3 352.4 495.5 196.5	13% 30% 41% 16%	167.8 407.6 616.1 228.5	12% 29% 43% 16%	185.0 463.5 715.2 263.9	11% 29% 44% 16%	68.5 168.9 249.3 83.6	12% 29% 44% 15%	41.9 130.0 181.7 49.8	11% 32% 45% 12%
Gross Margin EBIT Net result	917.5 340.9 249.7	76.9% 28.6% 20.9%	1,099.8 414.1 332.4	77.4% 29.2% 23.4%	1,265.0 475.4 361.5	77.7% 29.2% 22.2%	437.2 102.6 70.0	76.7% 18.0% 12.3%	279.6 (35.5) (31.6)	69.3% -8.8% -7.8%
CAPEX Net Cash/(Debt)	72 30		91. 450		120 662	-	 41.0 395.7*	*	36.7 595.1*	*
Retail stores (#)	18	31	19	3	20	9	196		213	

(\*) Including IFRS 16 impacts; (\*\*) As of 30 June 2020 the Group accounted lease liabilities for 622.9 million euros compared to 561.9 million euros as of 30 June 2019

## SUSTAINABILITY: FY 2019 KEY HIGHLIGHTS

100% of purchased down was DIST certified 100% of outerwear manufacturers audited on ethical aspects in 2017-2019

1° bio-based and carbon neutral down jacket and launch of a range of recycle garments

98% of stores with LED lighting

100% of electricity derived from renewable resources in Italy

31% of employees under the age of 30

56% women in management

100% of employees covered by OHSAS 18001 health and safety certification

2.8 million euros invested in local communities

Dow Jones
Sustainability Indices

USAM
In collaboration with

### CORPORATE GOVERNANCE: LATEST KEY HIGHLIGHTS

Remuneration policy

New long-term incentive system approved with the new 2020 Performance Shares Plan

Renewal of the Board of Statutory Auditors 2 women out of 3 in place until the approval of FY 2022 Financial Results

### **SHAREHOLDING**

# FINANCIAL CALENDAR

#### **INVESTOR RELATIONS CONTACTS**

Ruffini Partecipazioni S.r.I.	22.5%			
BlackRock Inc. Invesco Ltd	5.0% 3.3%			
Morgan Stanley Asia Limited	3.0%			
Treasury Shares Market	2.2% 64%			

Thursday, 22 October 2020 9M 2020 Interim Management Statement investor.relations@moncler.com