
Excerpt of the Notice of Call of the Ordinary Shareholders' Meeting

2026

Moncler S.p.A.
Registered Office in Milan (Italy), Via Stendhal, no. 47, 20144
Share Capital Euro 54,961,190.80 fully paid-in
Companies' Register of Milan, taxpayer's code and VAT number 04642290961 Economic and Administrative Repertory
number 1763158

EXCERPT OF THE NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

All the Shareholders entitled to participate and vote are hereby invited to attend the Ordinary Shareholders' Meeting on 21 April 2026, at 10:00 a.m., with a single call, at the offices of Moncler S.p.A. (Moncler or the Company) in Milan (Italy), at in Viale Ortles no. 38, to discuss and resolve upon the following

AGENDA

1. Financial Statements for the Fiscal Year as of 31 December 2025 and allocation of the Fiscal Year operating result:
 - 1.1 Approval of the Financial Statements for the Fiscal Year as of 31 December 2025 accompanied by the Management Report of the Board of Directors, the Report of the Board of Statutory Auditors and the Report of the Auditing Firm. Presentation of the Consolidated Financial Statements as of 31 December 2025 including the consolidated sustainability statement pursuant to Legislative Decree no. 125/2024. Related and consequent resolutions;
 - 1.2 Allocation of the results of the Fiscal Year. Related and consequent resolutions.
2. Report on Moncler's Policy regarding remuneration and fees paid, pursuant to Art. 123-ter of Legislative Decree no. 58/1998 and Art. 84-quater of Consob Regulation no. 11971/1999:
 - 2.1 Binding resolution on the first Section regarding remuneration policy pursuant to Art. 123-ter, paragraph 3, of Legislative Decree no. 58/1998. Related and consequent resolutions;
 - 2.2 Non-binding resolution on the second Section regarding fees paid pursuant to Art. 123-ter, paragraph 4, of Legislative Decree no. 58/1998. Related and consequent resolutions.
3. Authorization to the purchase and disposal of treasury shares pursuant to and in accordance with Articles 2357 and 2357-ter of the Italian Civil Code, Art. 132 of the Legislative Decree no. 58/1998 and Art. 144-bis of Consob Regulation no. 11971/1999, after revocation, for the portion not implemented, of the resolution on the authorization approved by the Ordinary Shareholders' Meeting on 16 April 2025. Related and consequent resolutions.
4. Appointment of the Board of Statutory Auditors for the three-year period 2026-2028:
 - 4.1 Appointment of three Statutory Auditors and two Alternate Statutory Auditors;
 - 4.2 Appointment of the Chairman of the Board of Statutory Auditors;
 - 4.3 Determination of the annual remuneration of the Statutory members of the Board of Statutory Auditors.
5. Appointment of one Director pursuant to Art. 2386 of the Italian Civil Code and Art. 13.4 of the Company's Bylaws. Related and consequent resolutions.
6. Incentive plan based on Moncler ordinary shares named "2026 Performance Shares Plan", drawn up pursuant to Art. 114-bis of Legislative Decree no. 58/1998 and Art. 84-bis of Consob Regulation no. 11971/1999. Related and consequent resolutions.
7. Incentive plan based on Moncler ordinary shares named "2026 Restricted Shares Plan", drawn up pursuant to Art. 114-bis of Legislative Decree no. 58/1998 and Art. 84-bis of Consob Regulation no. 11971/1999. Related and consequent resolutions.

Pursuant to Art. 10.2 of the Company's Bylaws, the Company does not avail itself of the possibility provided by law to designate the representative to whom the Shareholders may grant proxy with voting instructions on all or some of the proposals on the agenda of the Shareholders' Meeting.

For any further information on the share capital, the modality and right to intervene in the Shareholders' Meeting and to vote (record date: 10 April 2026), the right to request additions to the agenda and to submit proposals for resolutions on items already on the agenda of the Shareholders' Meeting, the right to submit questions also before the Shareholders' Meeting, and on all information and terms required by the applicable laws, please see the full version of the notice of call, available on the Company's website (<http://www.monclergroup.com>, Section "Governance/Shareholders' Meetings"), as well as at the mechanism for the central storage of regulated information "eMarket Storage".

The reports of the Directors and the full text of the proposed resolutions and the further documents regarding the Shareholders' Meeting set forth by the applicable laws will be available to the public within the terms provided for by the applicable law at the Company's registered office, in Via Stendhal no. 47, 20144 Milan (Italy), and on the Company's website (<http://www.monclergroup.com>, Section "Governance/Shareholders' Meeting"), as well as at the mechanism for the central storage of regulated information "eMarket Storage".

Milan, 11 March 2026
For the Board of Directors
The Chairman, Remo Ruffini