

# MONCLER

GROUP

## THE ORDINARY SHAREHOLDERS' MEETING OF MONCLER S.P.A. APPROVED THE 2025 FINANCIAL STATEMENTS, A DIVIDEND DISTRIBUTION OF EURO 1.40 PER SHARE, APPOINTED THE NEW BOARD OF STATUTORY AUDITORS AND CONFIRMED BARTOLOMEO RONGONE AS DIRECTOR

The Shareholders' Meeting also:

- approved the first section of the Remuneration Report concerning the Remuneration Policy for 2026;
- expressed a favourable vote on the second section of the Remuneration Report regarding the remuneration paid in 2025;
- approved the authorisation to purchase and dispose of treasury shares;
- approved the 2026 Performance Shares Plan and the 2026 Restricted Shares Plan.

The Shareholders' Meeting was also presented with the Consolidated Financial Statements as at 31 December 2025, including the consolidated sustainability statement pursuant to Legislative Decree no. 125/2024.

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Milan, 21 April 2026 – The Ordinary Shareholders' Meeting of Moncler S.p.A. (**Moncler** or the **Company**) was held today, on single call, under the chairmanship of Remo Ruffini.

### Financial Statements and Consolidated Financial Statements

The Ordinary Shareholders' Meeting approved the Separate Financial Statements as at 31 December 2025 and resolved to distribute a gross dividend of Euro 1.40 per share, for a total amount of Euro 380,237,620, subject to the actual number of shares entitled to payment to be determined on 19 May 2026.

The dividend coupon will be detached on 18 May 2026, with payment on 20 May 2026.

During the Meeting, the Consolidated Financial Statements as at 31 December 2025 were presented, which closed with revenues of Euro 3.132,1 million, up 3% at cFX compared to 2024. These results include Moncler brand revenues of Euro 2.720,9 million and Stone Island brand revenues of Euro 411,2 million.

### Consolidated Sustainability Statement

The Ordinary Shareholders' Meeting was presented with the consolidated sustainability statement included in the Management Report of the Board of Directors accompanying the Consolidated Financial Statements as at 31 December 2025, pursuant to Legislative Decree no. 125/2024.

The consolidated sustainability statement, prepared in accordance with the *European Sustainability Reporting Standards* (ESRS), contains qualitative and quantitative data and information on the Company's and the Group's impacts on sustainability matters and on how such matters affect the performance, results and financial position of the Company and the Group, with reference to the financial year ended 31 December 2025.

### Remuneration Report

The Ordinary Shareholders' Meeting approved the first section of the Remuneration Report on the remuneration policy and remuneration paid, prepared by the Board of Directors pursuant to Article 123-ter of Legislative Decree 24 February 1998 no. 58 (the **Consolidated Law on Finance**), concerning

the remuneration policy for 2026, and expressed a favourable opinion on the second section of the same report regarding remuneration paid in 2025.

The Remuneration Policy and Remuneration Paid Report is available on the Company's website ([www.monclergroup.com](http://www.monclergroup.com)) in the sections "Governance/Shareholders' Meeting" and "Governance/Remuneration".

### **Authorisation to purchase and dispose of treasury shares**

The Ordinary Shareholders' Meeting revoked, for the unexecuted portion, the authorisation to purchase and dispose of the Company's ordinary shares granted by the Shareholders' Meeting resolution dated 16 April 2025 and, at the same time, approved a new authorisation to purchase the Company's ordinary shares according to the terms and conditions set out in the resolution proposal approved by the Board of Directors on 19 February 2026 and illustrated in the report available on the Company's website ([www.monclergroup.com](http://www.monclergroup.com)), in the section "Governance/Shareholders' Meeting".

The authorisation to purchase and dispose of treasury shares is aimed at allowing the Company to purchase and dispose of ordinary shares for the purposes permitted by law, including: (i) supporting market liquidity and efficiency; (ii) holding shares for subsequent uses, including as consideration in extraordinary transactions, including exchanges or transfers of equity interests to be carried out by way of swap, contribution or other acts of disposal and/or use with other parties, including servicing convertible bonds or bonds with *warrants*; and (iii) using shares to service share-based compensation plans pursuant to Article 114-*bis* of the Consolidated Law on Finance for directors, employees or collaborators of the Company and/or its subsidiaries, as well as for the free allocation of shares to shareholders.

The authorisation provides for the purchase, including in several tranches, of ordinary shares with no par value up to a maximum number which, taking into account the ordinary shares held from time to time in the portfolio of the Company and its subsidiaries, shall not in aggregate exceed 10% of the Company's share capital; within such overall limit, purchases pursuant to Article 144-*bis*, paragraph 1, letter c) of the Issuers' Regulation may be carried out up to an aggregate maximum of 5% of the share capital.

The purchase price of each share shall not be lower than the official stock exchange price of Moncler shares on the day prior to the date on which the purchase transaction is carried out, decreased by 20%, and not higher than the official stock exchange price on the day prior to the date on which the purchase transaction is carried out, increased by 10%, in any case in compliance with the terms and conditions set forth in Delegated Regulation (EU) no. 1052 of 8 March 2016 and the market practices admitted from time to time by the Italian Securities and Exchange Commission (Commissione Nazionale per le Società e la Borsa - Consob),, where applicable.

With reference to disposal transactions, it is provided that such transactions may be carried out in any manner deemed appropriate in the Company's interest, in compliance with applicable laws and regulations from time to time, in pursuit of the purposes of the resolution proposal, including sales on regulated markets, block trades, swaps, securities lending, or free allocation.

The authorisation to purchase treasury shares will last 18 months from today's date. The authorisation to dispose of and/or use treasury shares held in portfolio, or that may be purchased, is instead granted without time limits, also considering the opportunity to allow the Board of Directors maximum flexibility, including in terms of timing, to carry out disposal transactions.

It is also noted that, as of today's date, Moncler holds a total of 2,819,999 treasury shares, equal to 1% of the share capital.

### **Appointment of the Board of Statutory Auditors**

The Ordinary Shareholders' Meeting appointed the Board of Statutory Auditors for the three-year period 2026–2028.

The new Board of Statutory Auditors will remain in office until the Shareholders' Meeting called to approve the Financial Statements as at 31 December 2028 and is composed of 3 Standing Statutory Auditors and 2 Substitute Statutory Auditors.

On the basis of the two lists submitted, the members of the Board of Statutory Auditors appointed by the Meeting are:

- Sonia Ferrero, as Chair of the Board of Statutory Auditors, from list no. 2 submitted by a group of asset management companies and international and domestic institutional investors (holding a stake representing 1,80354% of Moncler's share capital), which obtained a percentage of votes equal to 17,302% of the shares represented at the Shareholders' Meeting;
- Carolyn Dittmeier and Antonio Ricci, as Standing Statutory Auditors, from list no. 1 submitted by shareholder Double R S.r.l. (holding a stake representing 18,2% of Moncler's share capital), which obtained a percentage of votes equal to 82,376% of the shares represented at the Shareholders' Meeting;
- as well as Lorenzo Mauro Banfi and Gianluca Settepani, as Substitute Statutory Auditors, drawn from list no. 1 and list no. 2 respectively.

The Meeting also determined the gross annual remuneration of the standing members of the Board of Statutory Auditors at Euro 70,000 and the gross annual remuneration of the Chair at Euro 80,000.

The *curricula vitae* of the members of the Board of Statutory Auditors are available on the Company's website ([www.monclergroup.com](http://www.monclergroup.com)) in the section "Governance/Shareholders' Meeting". To the best of the Company's knowledge, as of today's date none of the statutory auditors holds Moncler shares.

### **Confirmation of Bartolomeo Rongone**

The Ordinary Shareholders' Meeting confirmed Bartolomeo Rongone as Director of the Company until the expiry of the other directors currently in office and therefore until the date of the Shareholders' Meeting called to approve the financial statements for the fiscal year ending 31 December 2027.

It is recalled that Bartolomeo Rongone was appointed as a Director by the Board of Directors on 19 February 2026 by co-optation (following the resignation of Gabriele Galateri di Genola), pursuant to Article 2386 of the Italian Civil Code and Article 13.4 of the Company's bylaws, with effect from 1 April 2026; accordingly, his appointment ceased with today's Shareholders' Meeting. As this was a mere integration of the Board of Directors, today's Meeting resolved with the majorities required by law, without slate voting, as provided for by Article 13 of the Company's bylaws.

Bartolomeo Rongone's *curriculum vitae* is available on the Company's website ([www.monclergroup.com](http://www.monclergroup.com)) in the section "Governance/Board of Directors", together with the declaration of acceptance of the appointment and the existence of the relevant requirements, available in the section "Governance/Shareholders' Meeting".

Bartolomeo Rongone is a non-independent Director and, to the best of the Company's knowledge, as of today's date he does not hold Moncler shares.

### **2026 Performance Shares Plan and 2026 Restricted Shares Plan**

The Ordinary Shareholders' Meeting approved, pursuant to Article 114-*bis* of the Consolidated Law on Finance, the adoption of a stock grant plan named "2026 Performance Shares Plan", reserved for Executive Directors, Managers with Strategic Responsibilities, employees, collaborators and consultants of Moncler and its subsidiaries.

The Ordinary Shareholders' Meeting also approved, pursuant to Article 114-*bis* of the Consolidated Law on Finance, the adoption of another stock grant plan named "2026 Restricted Shares Plan", reserved exclusively for Moncler's CEO, Bartolomeo Rongone.

The information documents relating to the Plans pursuant to Article 84-*bis* and Schedule 3 of Consob Regulation no. 11971/1999, together with the Explanatory Reports of the Board of Directors, are available on the Company's website ([www.monclergroup.com](http://www.monclergroup.com)) in the section "Governance/Shareholders' Meeting".

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The manager in charge of preparing corporate accounting documents, Luciano Santel, declares, pursuant to paragraph 2 of article 154-bis of the Consolidated Law on Finance, that the accounting information contained in this press release corresponds to the accounting figures, books and records.

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## FOR ADDITIONAL INFORMATION:

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### About Moncler

Con i suoi marchi Moncler e Stone Island, il Gruppo Moncler è l'espressione di un nuovo concetto di lusso, che va oltre le convenzioni ed è sempre alla ricerca di unicità, creatività e innovazione.

Pur supportando i singoli marchi attraverso competenze e servizi corporate condivisi, il Gruppo Moncler intende preservare le singole identità di brand mantenendole fortemente indipendenti e fondate su tratti distintivi autentici e su un forte legame con le rispettive community, ispirandosi continuamente al mondo dell'arte, della cultura e dello sport. Il Gruppo opera in tutti i principali mercati internazionali distribuendo le collezioni dei suoi marchi in più di 70 Paesi attraverso negozi fisici e digitali gestiti direttamente, così come selezionati negozi multimarca, department store e e-tailers.